

PRANELLA

Modern Slavery Statement

This statement sets out the steps PRANELLA has taken, and continues to take, to prevent modern slavery and human trafficking within our business and supply chain. It reflects our commitment to ethical trading, transparency and respect for human rights.

1. Our commitment

- PRANELLA has a zero-tolerance approach to modern slavery, forced labour, bonded labour, servitude and human trafficking.
- We are committed to acting ethically and with integrity in all of our business relationships and to implementing systems and controls designed to reduce the risk of modern slavery within our own operations and throughout our supply chain.
- Although supply chains can present varying levels of risk depending on geography, labour practices and subcontracting arrangements, we expect every partner we work with to uphold standards that protect workers' rights, dignity and freedom.

2. Our business

- PRANELLA is a fashion and accessories brand designing and selling resort wear, jewellery and related products through wholesale and retail channels.
- Our operations include product design, sourcing, sales, marketing, customer service and distribution, and we work with third-party suppliers, manufacturers and service providers in the UK and overseas.

3. Our supply chain

- Our supply chain includes suppliers of finished garments, accessories, jewellery components, fabrics, trims, packaging and logistics services.
- We recognise that sourcing from multiple territories can increase supply chain complexity, and for that reason we seek to build long-term relationships with suppliers who share our expectations around lawful employment, fair treatment and safe working conditions.

4. Policies and governance

- PRANELLA supports the principles of the UK Modern Slavery Act 2015 and has adopted an Anti-Slavery and Human Trafficking Policy which applies to our employees, directors, contractors and relevant business partners.
- Our policy makes clear that modern slavery, forced labour and human trafficking will not be tolerated in any form within our business or supply chain.
- Responsibility for oversight of this area sits with PRANELLA management, who are responsible for reviewing risk, monitoring supplier standards and addressing concerns where they arise.

5. Due diligence and risk management

- To help identify and reduce risk, PRANELLA takes a proportionate approach to supplier due diligence and review. This may include assessing the nature of the product, country of origin, manufacturing model and the overall transparency of the supplier relationship.

- Where appropriate, we request information from suppliers regarding their labour standards, employment practices and compliance with applicable laws.
- We reserve the right to raise questions, request corrective action or reconsider a supplier relationship where standards do not meet our expectations or where credible concerns are identified.

6. Supplier expectations

- We expect suppliers and manufacturing partners to ensure that employment is freely chosen and that workers are not subject to coercion, threats, debt bondage or the retention of identity documents.
- We expect compliance with applicable laws relating to wages, working hours, health and safety, discrimination, freedom of movement and minimum working age.
- We also expect suppliers to take responsibility for their own subcontractors and labour providers and to maintain transparency in relation to the sites and workforce used to produce PRANELLA goods.

7. Training and awareness

- PRANELLA is committed to maintaining awareness of modern slavery risks within the business, particularly for those involved in sourcing, supplier management, operations and logistics.
- Relevant team members are expected to remain alert to indicators of forced labour or exploitation and to escalate any concern promptly.

8. Reporting concerns

- Any employee, contractor, supplier or other stakeholder who becomes aware of, or suspects, modern slavery or human trafficking connected to PRANELLA's business is encouraged to report the concern without delay.
- Reports will be taken seriously and reviewed appropriately, and PRANELLA will not tolerate retaliation against anyone who raises a concern in good faith.

9. Ongoing improvement

- PRANELLA recognises that preventing modern slavery requires ongoing attention and continuous improvement.
- We will continue to review our policies, supplier relationships and internal processes to strengthen our approach over time and to promote ethical and responsible business practice across the brand.

Approval

- This statement has been approved by PRANELLA management and will be reviewed annually.
- Suggested website footer line: "Approved by PRANELLA Limited | Review date: 16/01/2025"

Website-ready version

PRANELLA is committed to ensuring that modern slavery and human trafficking have no place within our business or supply chain. We have a zero-tolerance approach to forced labour, bonded labour, servitude and human trafficking and are committed to acting ethically, with integrity and transparency, in all of our business relationships.

As a fashion and accessories brand working with suppliers and service providers in the UK and overseas, we recognise the importance of responsible sourcing and supply chain oversight. We expect our suppliers and partners to comply with applicable labour and employment laws, to treat workers fairly and with dignity, and to maintain safe and lawful working conditions.

PRANELLA takes a proportionate approach to due diligence and risk management and will continue to review supplier relationships, internal policies and working practices to help identify and address modern slavery risks. Any concerns raised in connection with our business are taken seriously and reviewed appropriately.

We are committed to continuous improvement in this area and to promoting ethical and responsible business practices across PRANELLA.

Name	Ms. Charlotte Prenelle
Position	Director
Date approved	16/01/2025